

2006 HSE Business Objectives

Competence

"Embedding HSE in the Line"

- ❖ All Staff in HSE Critical Positions listed for assessment in 2006
- ❖ Assessment of selected critical staff in HSE Critical positions, and selected SG1+ Leaders
- ❖ Identify development plans for HSE critical positions

Leadership at all Levels

"Safety My Responsibility"

Leadership Visibility

- ❖ Create right influencing environment
- ❖ Complete upward HSE appraisal annually
- ❖ Advocate "Safety Takes Priority"

Leadership Actions

- ❖ Be involved in incident investigations
- ❖ Leading examples on interventions in work/decision making

Behaviour

"Transform HSE from Mind to Heart"

Application Hearts & Minds Roadmap

- ❖ Continue STOP journey
- ❖ Apply applicable H&M tool
- ❖ Drivers H&M
- ❖ Introduce Behaviour based active programs e.g. Behaviour auditing

Leadership Focus on HSE

Sustainable Development Scorecard

● LTIF	0.5	● Oil Spills	342 m ³
● TRCF	3.0	● TROIF	4.6
● Fatalities	0	● GWP	7.81

Focus HSE Projects



Health

- HFE Human Factor Engineering
- HRA
- NORM
- Occupational Illness Investigation



Safety/Systems

- HSE Cases
- Fountain/Impact utilization



Environment

- EIS
- NORM (Disposal)

Managing Change

"Adapting to the Challenge"

- ❖ Enforce HSE requirement for all new contractors & sub-contractor
- ❖ Ensure staff are commuting on PDO approved transport network