

2008 UID HSSE PLAN

Health

- Awareness of Occupational Health
- Awareness of healthy life style
- Medical Examination follow - up
- First Aid Training



Environment

- Environmental Awareness Workshop
- Optimize Spinning Reserves
- Effluent Treatment Process
- Bird Sanctuary implementation

Safety

- Road Safety
- Process Safety
- Work Site HAZID
- HSE Management of Contractors

Golden Rules

You and I will

- **Comply** with the law, standards and procedures
- **Intervene** on unsafe or non-complaint actions
- **Respect** our neighbors

Security

- ISPS code II certification
- Stakeholder Alignment
- MAF Security Review
- Security Services Effectiveness

2008 UID HSE SCORECARD

	Weight	Below Target	On Target	Above Target
Work related Fatalities			0	
Total Number of Occupational Illness (TROIs) - UID Staff	10%	4	3	2
Total number of safe days worked within the year	25%	270	360	365
Number of Road traffic accidents	25%	15	11	8
Maximum consecutive days between LTI's	20%	145	180	269
Spill m3	10%	2.5	2	1.5
On shore oil spills (Events)	10%	5	4	3
Off shore oil spills (Events)		1	0	0
STP's non Conformance		3	2	1

2008 HSE PLAN ACTIVITIES

Activities	Action Owner - Action Party	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Health	Present key Occupational specification requirements			UID LT	UIE CH/CSR	UIP CH/CSR		UIK CH/CSR					
	Monitor HACCP Compliance of existing catering companies			UIB, UIE, UIP									
	Present topic related to healthy life style (Obesity, Non smoking campaign, cancer)			UID LT		Obesity	Non smoking	Cancer					
Security	Develop 2008 BP			UIC									
	Prepare for ISPS Audit			UIC									
	Prepare Joint security KPI with ROP			UIC									
Road Safety	Roll out communication package to driver												
	Consequence management - Report no of violations and actions taken			UID LT									
	Inventorize no of IVMS within existing fleets												
Process Safety	Update & operationalise 3 HSE cases			UIT, UIE, UIP					UIT	UIE	UIP		
	Review progress on closing actions resulting from audits incidents + integrity review			UID LT									
	Conduct level 1 audit in PTW system			UIT, UIP, UIE				UIT	UIP				UIE
Work Site HAZID	Develop HSE Training Programme for Supervisors			UID LT									
	Assess HSE Competence of field supervisor in HSE critical Position												
Management of Contractors	Carry out STOP observation during Site Visit			UIB, UIP				UIP					
	Conduct HSE meeting with CEO at work site			UIT, UIB, UIE, UIP		UIT		UIB	UIP				UIE
	UID LT HSE Performance review			UIC		UIC		UIC			UIC		UIC
2 UID MFI with CEO			UID, UIC, UIP, UIE				UIP 12/4			UIE 15/8			
3 Self Assessment Questionnaire (SAQ)			UID LT										
4 UID Walkabout			UID LT	UIP/UII 11/2		UIB/UIF 14/4		UIE/UIS 16/6	UIC/HRO1 11/8		UII/UIT 13/10		UIK/UIE 15/12
5 PDO Corporate Management Inspection			UIC	DMD 25/2	MD 10/3								
6 Contractor HSE performance review			UIE/UIP/UIT/UII/UIK/UIB										
7 Internal ISO 14001 Audit			UIC									UIC1	
8 Monthly UIX HSE Meeting			UIE/UIP/UIB/UIK/UIT/UII,UIS,UIF										
TRAINING, EXERCISES, MEDICAL EXAMINATION													
9 Corporate ER Exercise			UIC4										
10 Local ER Exercise *4 Per PR & per year			UIC4 -UIP/UII/UIB/UIE/UIT										
11 Main Office Evacuation Drills			Building Custodian & UIC41										
12 First Aid / Fire Warden training Status			HSE Focal Point										