



2011 HSE CORPORATE BUSINESS PLAN



MD Message on HSE

I want to make it very clear that the overarching priority for me is the performance in Health, Safety and Environment and how integral this is to the definition of success. Of course we all want more production, lower unit costs and so many other indicators, but what I want above all, is to make sure that each and every one of you, PDO staff, contractors and our neighbors, have the opportunity to share our success stories with their friends, family and loved ones at the end of each day and at the end of every rotation.

Raoul Restucci
Managing Director

LIFE SAVING RULES

WHAT ARE THEY?

1 Work with a valid work permit when required	2 Conduct gas tests when required	3 Verify isolation before work begins and use the specified life protecting equipment	4 Obtain authorisation before entering a confined space	5 Obtain authorisation before overriding or disabling safety critical equipment	6 Protect yourself against a fall when working at height	7 Do not walk under a suspended load	8 Do not smoke outside designated areas	9 No alcohol or drugs while working or driving	10 Wear your seat belt	11 While driving, do not use your phone and do not exceed speed limits	12 Follow prescribed Journey Management Plan
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HSE PROJECTS

ROAD SAFETY <ul style="list-style-type: none"> In-Vehicle Monitoring Systems (IVMS) Consequence Management Driving Forums Secondary Logistics Martin Stauble (XD)	CONTRACT HSE <ul style="list-style-type: none"> Enhance HSE Competence of Contract Holders Team Enhance CEO role through Letter of Assurance (LOA) HSE Pre-Qualification & Banding Saif Al Hinai (OND)	WORKSITE HAZARDS <ul style="list-style-type: none"> Compliance to HSE Training High Quality Hazard Awareness Programme Review and Fresh launching of Life Saving Rules (LSR) Improve STOP Implementation Abdulsattar Al Murshidi (UWD)	PROCESS SAFETY <ul style="list-style-type: none"> People and Systems Operating Integrity Technical Integrity Design Integrity Suleiman Al Tobi (UEOD)
NORM & OILY WASTE Mgt. <ul style="list-style-type: none"> Identify and Quantify NORM Manage Health and Environmental Risks Manage Waste Disposal Amran Al Marhubi (OSD)	OCCUPATIONAL HEALTH <ul style="list-style-type: none"> Fatigue Management Health Risk Assessment (HRA) Radiation Safety Food Safety Naaman Al Naamany (MSEM)	HSE-MS FRAMEWORK <ul style="list-style-type: none"> HSE MS Revision HSE Audits Communication Naaman Al Naamany (MSEM)	ENVIRONMENT & SD <ul style="list-style-type: none"> Compliance with Laws & Standards Waste & Pollution Management Data Quality Management Naaman Al Naamany (MSEM)

SIGNIFICANT CHANGES IN 2011

- Quality check of closure of level 1 audit actions (Serious / High from 2010 audits)
- Revised HSE-MS to include Process Safety, Behavior Based Safety program & Effective Performance Monitoring Management
- Active engagement of Contractors HSE managers & Contract Holders
- Specialist audits – Radiation & Worksite Hazards
- Development of HSE KPIs, similar to TI for Directors to manage HSE Performance
- Focus on closing LoA findings
- Focus on Process Safety compliance

2011 HSE CORPORATE SCORECARD

KPI	Wt.	0	1	2
LTIF	10%	0.54	0.43	0.27
Process Safety Plan: % Completion of Critical 2011 items	10%	90%	100%	110%
Total		20% of Corporate Scorecard		

GOLDEN RULES
 • Comply
• Intervene
• Respect

LIFE SAVING RULES
 12 Life Saving Rules

GOAL ZERO
 "No Harm to People & Environment"

Raoul Restucci
 Managing Director

HSE CORPORATE CALENDAR 2011

Activities	Act. P.	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Corporate HSE Audits	MSE53												
Infrastructure Directorate HSE-MS Audit			26 to	09									
Environmental Management System Recertification Audit					16 to 25								
Amal Steam Project						14 to 25							
Radiation Management Audit								16 to 27					
Exploration Directorate HSE MS Audit										03 to 14			
HSE Management of Small Field Operators													
Worksite Hazards Management Audit with focus on Heavy Machinery													03 to 14
Joint Management Site Visits	MSE212												
Nimr	OSO/OND	11											
Fahud	ONO/HD		6										
CPP	GD/MD		21										
Coastal Offices and Facilities	UIB/DMD		22										
Bahja	OSO/MD			1									
Maf Jetty & Offshore	UIT/UEOD			8									
Drilling North	UWD/MD			13									
Qarn Alam Project	ONQM/UID			14									
Marmul	OSE/DMD			14									
Logistics South	UWL/OND			15									
Seismic North	XPM/UWD				12								
Lekhwaier	ONO/MD					1							
Bahja	OSE/HD					1							
Amal Project	OST/UID					10							
Nimr	OSE/UEOD							4					
Drilling South	UWD/GD										4		
Seismic South	XPM/MD										16		
Marmul	OSO/XD											5	
Logistics North	UWL/UWD											6	
Harweel	OSGO/UID											14	
Fahud	ONE/DMD											20	
Kauther by Road	GD/UPD											21	
HSE MD/DMD Meetings	MSEM												
MDC (First / Second Sunday each Month)													
MDIRC (Every Monday 13:15)													
Communication	MSE51												
Conduct Directorate HSE plans + KPI reporting sharing session		25											
Conduct CH HSE Workshop			22										
Conduct Contract HSE managers Workshop					27								
Safety Day								5					
2012 HSE Plan development kick off								27					
CEO conference										20			

