

COMPLY-INTERVENE-RESPECT



HSE PLAN 2011

2010

- Fatalities=0
- Lost Time Injury (LTI)=1

2011

Fatalities=0
Lost Time Injury (LTI)=0



 1 Obtain a valid Permit to Work whenever required for the task at hand	 12 Follow prescribed safe Journey Management Plan
 2 Conduct gas tests whenever required	 11 While driving, do not use your phone and do not exceed speed limits
 3 Verify Isolation before work begins and use the specified lilo protecting equipment	 10 Wear seat belts when in a moving vehicle
 4 Obtain authorization or a valid Permit to Work before entering a confined space	 9 Do not drive or work under the effect of drugs or alcohol.
 5 Obtain authorization or a valid Permit to Work before overriding or disabling safety-critical equipment	 6 Use specified fall-prevention equipment when working at height
 7 Do not walk under a crane or suspended load	 8 Do not light up cigarettes, cigars or pipes in no-smoking areas.

UEOD HSE Plan 2011											
Activity	Measurement	Target	Time	Action Party							
				UEOD	UEP	UEC	UEOA	UOM	UOP	UEOS	UEQ
Road safety											
IVMS introduction & Training	Training sessions completion	12 Training Sessions For Supervisors and Focal Points	Q2			5	2		5		
Driving Forums (Three stages)	LT participation on 3 Drivers forums	3 driver forums per Area	Q1- Q4								
HSE Training											
Directorate to verify compliance of their staff with HSE training as per SP 1157	No. of UEOD Staff attended relevant courses (H2S & Defensive Driving courses)	100%	Q1- Q4								
CH to verify contractor staff compliance with HSE training as per SP 1157	Completion for All relevant courses	100%	Q1- Q4								
Level 1 HSE Audits											
Radiation Management Audit	Facilitate/conduct the Audit and present the results	Audit Outcome	Q3								
Worksite Hazards Management Audit with focus on management of Heavy Machinery such as Cranes and Graders	Facilitate/conduct the Audit and present the results	Audit Outcome	Q4								
Asset Integrity - Process Safety											
Corrosion Management Strategy Implementation	Project progress	Progress Plan	Q4								
Corrosion Management support contract in place	Project progress	Progress Plan	Q3								
Management of change implementation	Project progress	Progress Plan	Q4								
Contractor HSE Management											
All H/M Risk contracts to submit LOA via the web followed by an affirmation presentation by Contractor CEO to the director on closure of actions.	Contractor's CEO Presentation	LOA Confirmed in Place	Q1- Q4								
Worksite Hazards Management											
Fresh launching of Life Saving Rules (LSR)	No. Awareness sessions	7 Sessions (1 per Department)	Q3- Q4								
Conduct hazard hunt in all worksites ensuring that each staff participates at least once.	No. Awareness sessions per Area	4 Sessions	Q1- Q4								
Raise Fatigue Management awareness and Implement the requirements	No. Awareness sessions	7 Sessions (1 per Department)	Q1- Q4								
Conduct STOP scheduled visits as per SP1259	No. Of Visits	UEOD (twice yearly), Managers (11 visits)	Q1- Q4								
Conduct a dedicated session to train front line supervisors on conducting effective Toolbox Talks and use of TRIC.	No. Training sessions	5 Sessions	Q1- Q4								
Participate in Developing awareness package on hazards and risks related to heavy machinery operation and tools & equipment at worksite .	Level of Participation	Support	Q1- Q4								
Communication											
Conduct UEOD HSE Communication Meeting	No. Of Communication Sessions	2	Q1- Q4								
Develop HSE KPIs for Directors to Monitor	HSE KPIs Plan	Reporting Format	Q1								
Continual Improvement											
Evaluate and Improve Fire Warden & First Aider system Across UEOD	No. Of Trained Personnel + Evaluation report	7 New Fire Wardens + 7 New First Aiders +1 Evaluation report	Q1- Q2								