

2012 OND HSE & SD PLAN

2012 Key Business Activities

THEME	OBJECTIVES	Golden Rules	KBA	Driver	KPI	Target	Action Support	
Build HSE Behaviour Change	Visible & Felt Leadership	Respect	OND CHAMPION: OND					
			ONDLT site visit	ONS	100% completion	3 visits	OND	
	Improve Road safety	Comply		Report IVMS Management analysis to ONDLT.	ONS	Quarterly Reports	4 reports	MSE/13 & ONS
		Comply		Execute one Level II SP2000 compliance Audits.	CH	Q3	One audit report	ONS & MSE/13
				Engage RSST for Road Safety learnings	ONS	Quarterly Reports	4 reports	ONS & MSE/13
		Intervene		Conduct 2 Driving Forums per area.	ONS	2 driver forums per area	Per schedule	MSE/13 & ONS
			OND CHAMPION: ONQ					
	Improve Worksite Hazard Management	C		Report OND Actions Status to ONDLT.	ONS	Monthly Reports	12 reports	ONS Team
		C		Report LSR Violations to ONDLT.	ONS	Monthly Reports	12 reports	ONS Team
		I		Train supervisors on LSR peer-to-peer coaching (MSE provides materials)	OND LT	% of supervisory staff trained	90% by end Q4	ONS
		I		Each contractor to conduct one hazard hunt per area per month in all worksites to improve hazard identification awareness.	OND LT	Monthly Reports	12 reports/area /contractor	ONS
		C		Conduct level-2 PTW audit, one per area	ONO/ONE	4 audits	Q4	ONS
			Report STOP performance quarterly to ONDLT	ONS	4 Reports	Q4	ONS	
		OND CHAMPION: ONE						
Improve Contractor HSE Management	Comply		Effective and Verified closure of all 2011 LOA findings.	CH	Quarterly Reports	100% by end Q4	MSE1	
	Comply		Map out peripheral activities and their HSE management.	CH	# of Contractors mapped	Q1-Q4	ONS/MSE1	
		OND CHAMPION: ONO						
Improve Process Safety	Comply		Safety Critical Elements Asset register verification complete & implemented in North (Corporate target)	ONO	25% Quarterly	Q4	ONO/2	
	Comply		Number of interior ops staff to complete role related AI-PSM competence as defined by PR-1029 (Competence Assessment & Assurance) (Corporate target)	ONO	25% Quarterly	Q4	DTL	
	Comply		Completion of Level 2 self assessments and cross-directorate audits (externally supported) Fahud & Yibal. (Corporate target)	ONO	25% Quarterly	Q4	ONO/2	
	Comply		Assessment of Red anomalies in Pacer/Cirras & corrective work orders established for those related to SCE. Deviations to be raised in FSR (As per PR-1983) (Corporate target)	ONO	25% Quarterly	Q4	ONO/6	
		OND CHAMPION: ONP						
NORM Management	I		Perform one NORM audit per area to comply with SP1170	OND LT	4 audits reports received	Q4	ONS & MCOH	
		OND CHAMPION: ONS						
Occupational Health	C		CH to conduct one level-2 audit to verify compliance of contractors with SP 1230/1231	CH	One audit report received	Q2	ONS & MCOH	
	C		Conduct Level-2 Radiation Safety Audits (one per area), covering NDT activities	ONO	100% compliance	Q1-Q4	ONS & MCOH	
		OND CHAMPION: ONF						
Env	C		Complete the clean up of the oily waste pits	ONO	% cleaned pits	Q4	ONS & ONO/8	

COMPLY - INTERVENE - RESPECT

12 LIFE SAVING RULES

1. Obtain a valid Permit to Work whenever required for the task at hand.	3. Verify isolation before work begins and use the specified life-protecting equipment.	5. Obtain authorization or a valid Permit to Work before overriding or disabling safety-critical equipment.	7. Do not walk under a suspended load.	9. Follow the prescribed Safe Journey Management Plan.	11. While driving, do not use a mobile phone and do not exceed speed limits.
2. Conduct gas tests whenever required.	4. Obtain authorization or a valid Permit to Work before entering a confined space.	6. Use specified fall-prevention equipment when working at height.	8. Do not light up cigarettes, cigars or pipes in no-smoking areas.	10. Wear seat belts when in a moving vehicle.	12. Do not drive or work under the effect of drugs or alcohol.

2012 OND HSE KPI Scorecard

	Below Ceiling	Ceiling	Above Ceiling	2011 Actual	Remarks
LAGGING (Reactive) INDICATORS					
Work Related Fatalities	-	0	-	0	
LTIF	≥ 0.22	≤ 0.20	≤ 0.18	0.09 (0.23)	2012 LTIF = 2011 Ceiling LTIF - 10%
RTAF	≥ 0.22	≤ 0.20	≤ 0.18	0.21 (0.10)	2012 RTAF = 2011 Ceiling RTAF - 10%
LEADING (Pro-active) INDICATORS					
ONDLT Site Visits	2	3	4	3	OND LT quarterly visits
Deliver OND HSE Plan	85%	95%	100%	94%	Quarterly Reviews

2012 Level-1 Corporate Audit Plan

Area	Timing	Audit Type	MEASUREMENTS
All OND sites	18 th to 29 th Feb 2012	PTW COMPLIANCE	ONE AUDIT REPORT
All OND sites	2	HSE MS COMPLIANCE	ONE AUDIT REPORT
All OND sites	Q3	ISO 14001 RECERTIFICATION	ONE AUDIT REPORT

2012 Level 2 Audit Plan

Area	Timing	Audit Type/ Area	Auditee	Leader	Team Members
Lekhwaier PAC	Apr 11	Compliance with HSE & SP 1232 requirements	ONO8	ONS(1)	ONO/1L MCOH/1 ONO8L A'Kader (Socat)
All OND sites	Q1 - Q4	NORM: Compliance with SP1170	ONO/ONE	ONET2X	ONO1X ONO4X ONS/X
All OND sites	Q1 - Q4	PTW Compliance	ONO/ONE	ONS(1)	ONO1X ONO16X ONE2TX ONS/X
All OND sites	Q1 - Q4	Radiation Safety	ONO/ONE	DTL	ONO1X ONO4X ONET2X ONS/X
All OND sites	Q1 - Q4	OH: Compliance with HSE & SP 1230 & SP1231 requirements	ONO/ONE	DTL	ONO1X MCOH/1 ONE3X ONS/X

A1: OND - ELT Integrated Management Site Visits Calendar 2012

AREA	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
FAHUD	OND-LT 22 Jan - 25 Jan	ONO3	ONO5	ONE2Q	OND-LT 27 May - 30 May	ONPF	ONE2L	ONO6	OND-LT 02 Sept - 05 Sept	ONO2	ONE1	ONO8
LEKHWAIR	OND-LT 22 Jan - 25 Jan	ONO8	ONE2F	ONO3	OND-LT 27 May - 30 May	ONOS	ONE1	ONPL	OND-LT 02 Sept - 05 Sept	ONE2Q	ONO6	ONE4
QA	OND-LT 22 Jan - 25 Jan	ONE2L	ONE1	ONO6	OND-LT 27 May - 30 May	ONE2F	ONO2	ONO5	OND-LT 02 Sept - 05 Sept	ONO8	ONPQ	ONO3
YIBAL	OND-LT 22 Jan - 25 Jan	ONO6	ONPY	ONO2	OND-LT 27 May - 30 May	ONE2Q	ONE4	ONE2F	OND-LT 02 Sept - 05 Sept	ONO5	ONET	ONE2L
Terminal on & off shore facilities		22 nd Feb										
Drilling South					14 th May							
RAH Phase-1											12 th Nov	

These are HSE devoted Site Visits
 -Managers shall agree with the host (area), the date & HSE activities to be performed, ONS team will assist
 -STOP audits are required
 -The visitor shall document and issue the observations/comments to the host
 -The host shall minute the findings and copy ONS, also track the agreed actions through 'Fountain'.

A2: 2012 JOINT MANAGEMENT HSE INSPECTIONS RELATED TO OND

DATE	ACTIVITY AREA	HOST	MD	TD	UID	OSD	UPD	UWD	UEOD	GD	HD
19-02-12	FAHUD	ONO									
16-04-12	QARN ALAM	ONO	X								
10-09-12	FAHUD	ONE					X				
14-10-12	QARN ALAM QAS	ONQO			X						
21-10-12	YIBAL	ONO	X								
06-11-12	LEKHWAIR			X							

