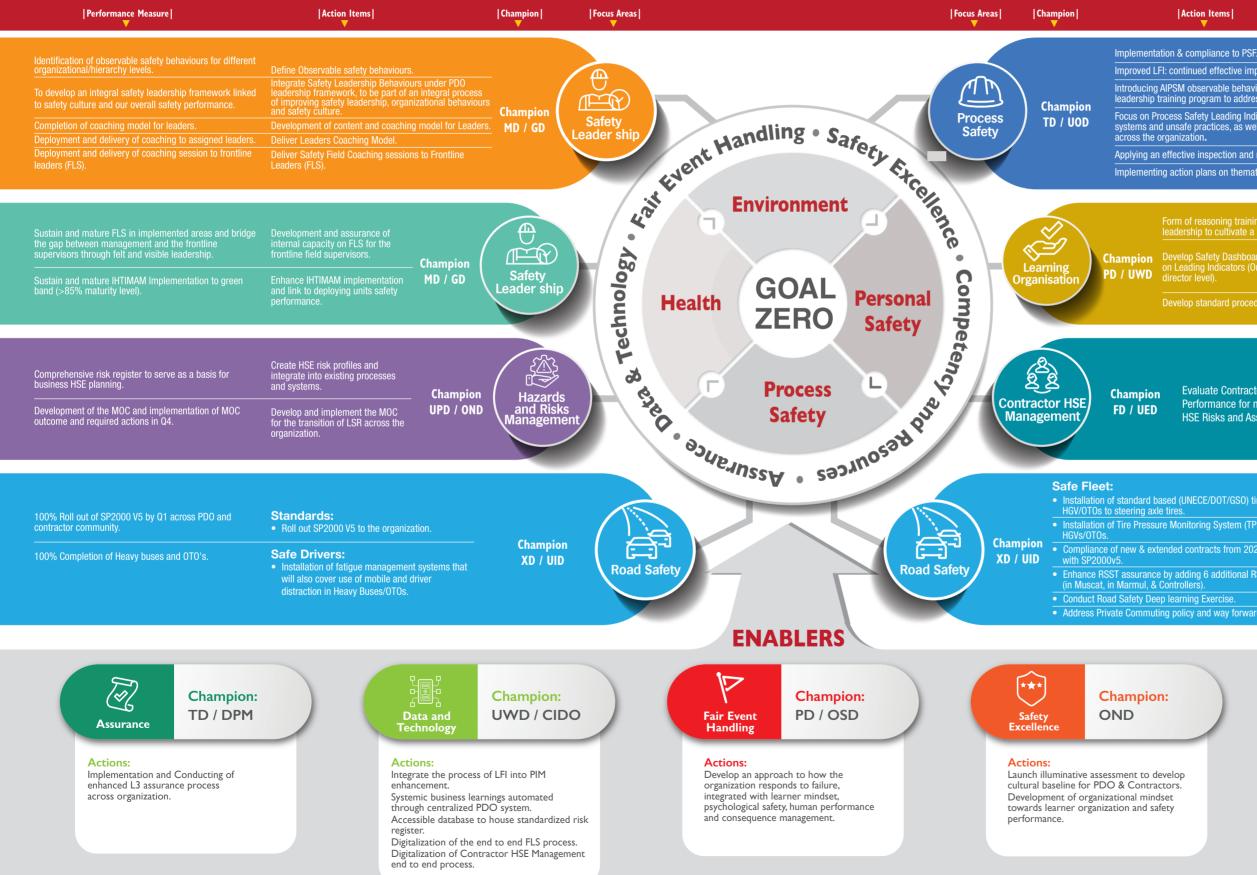
2022 CORPORATE HSE BUSINESS PLAN (Detailed Action Plan)





شكة تسمية تفط عُمَان Petroleum Development Oman

Action Items

|Performance Measure|

Improved LFI: continued effective implementation.

Introducing AIPSM observable behaviours into PC success factors and revising our leadership training program to address the AIPSM leadership competency gaps.

Focus on Process Safety Leading Indicators: e.g. challenges to the process safety systems and unsafe practices, as well as embedment of leading indicators in LoA's across the organization.

Applying an effective inspection and maintenance strategy.

Implementing action plans on thematic integrity findings from Tank Farm

Reduction in Tier-1 and Tier-2.

Improved compliance to PSF.

Improved compliance to LFI process.

Form of reasoning training & coaching for leadership to cultivate a learner mindset.

Champion PD / UWD Develop Safety Dashboard for Org focused on Leading Indicators (Org VMB at director level).

Delivery of reasoning training to targeted audience

Dashboard to be completed and enrolled across organization and reviewed daily/weekly as part of engagements, meetings and identifying opportunities for improvement.

Develop standard procedure for I&L Process. Implementation of LFI standard across the org.

Evaluate Contractors HSE Capability & Performance for mode 1&2 High & Medium HSE Risks and Assurance of Gap Close Out.

Award of Contract and commencement of evaluation of contractors for mode 1&2 High and medium HSE risk.

	100% installation of approved tires in HGV/0T0's.
(UNECE/DOT/GSO) tires in	100% installation of TPMS in HGV/0T0's.
s/ onitoring System (TPMS) for all	Inclusion of SP2000V5 into new contracts and compliance of renewed contracts to New SP.
d contracts from 2022 onwards	Deployment and commence of additional RSST teams into specified areas.
dding 6 additional RSST teams	Completion of Deep learning exercise and deployment of actions with all stakeholders for implementation.
rning Exercise.	Agree and approve on Private commuting policy with all
olicy and way forward.	śtake holders.





Actions:

Upskilling and certification of incident investigators for PDO. Development of Coaching & Assessments of PDO incident investigators. Increase of RSST road safety surveillance teams. Provide Coaches for FLS at site to support the build of capability and sustainability. Provide Coaches for Leadership framework deliverables.