

2013 CORPORATE HSE BUSINESS PLAN



MD's Message

I expect PDO and contractor staff to drive and commit to Health, Safety and Environment (HSE) as an overarching priority.

I am delighted to see improvements in our 2012 HSE performance. A reduction in vehicle rollovers, non-accidental deaths and process safety incidents is encouraging. While the reduction in LTIF is also pleasing, we remain well above our Goal Zero target of no harm to people, assets and the environment. We all know, achieving incident-free operations is a reality and has been demonstrated by many sections within our PDO and contractor community. The main risk areas remain in road safety, construction sites and well engineering. This year we will be implementing Behaviour Based Safety (BBS) in well engineering, continue to work on improving commuting practices, on engaging the public to promote road safety, and on improving welfare standards and fitness to work across our PDO and contractor workforce.

I need all your support to uphold and continue to improve on our 2012 performance by driving HSE as a core value in all our activities, challenging unsafe practices, promoting new and effective initiatives and, above all, ensuring compliance, intervention and respect. Let's work together to achieve a 2013 HSE performance we can all be proud of.

Raoul Restucci
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Expectations

Directorates to ensure:

- HSE Plan is aligned with the Corporate HSE Plan
- HSE Plans cover all risk areas and in line with HSE-MS
- Quarterly report the HSE Dashboard/KPIs to MDC

HSE Corporate Scorecard

KPI	Wt	0	1	2
Lost Time Injury Frequency (LTIF)	10%	0.38	0.29	0.00
Implementation of process safety improvements	10%	0	1	2
Total		20% of Corporate Scorecard		

CHAMPION	TEAM LEADER	DELIVERABLES
Visible, Caring and Felt Leadership		
Enhance leader's ability to drive HSE Performance in their directorates in line with the HSE-MS.		
<ul style="list-style-type: none"> • Raoul Restucci MD • Amran al Marhubi TD 	<ul style="list-style-type: none"> • Naaman al Naamany MSEM 	<ul style="list-style-type: none"> • Carry out Quarterly review of Directorate HSE Dashboard in line with HSE-MS
Road Safety		
Road Safety still exposes the highest risk in our operation for both Primary and critically in the Secondary Logistics and we need to jointly exert further efforts to effectively improve our performance.		
<ul style="list-style-type: none"> • Intisaar al Kindy XD • Khamis al Saadi UWD 	<ul style="list-style-type: none"> • Khalaf al Amri MSE131 • Suleiman al Shaqsi UWL 	<ul style="list-style-type: none"> • Drive the new initiative of "Tell A Friend Campaign" nationwide and in partnership with other organisations. • Drive commuting pilot
WorkSite Hazards		
Focus on Behaviour Based Safety (BBS) and initiate the pilot in WE operations while continuing the emphasis on safe lifting and hoisting.		
<ul style="list-style-type: none"> • Abl al Riyami GD • Khamis al Saadi UWD 	<ul style="list-style-type: none"> • Nivedita Ram MSE11 	<ul style="list-style-type: none"> • Implement BBS pilot in Well Engineering + Harweel/Rabab project
Asset Integrity - Process Safety		
Fully commit to embed and implement Asset Integrity – Process Safety into PDO business.		
<ul style="list-style-type: none"> • Abdullah al Shuely UEOD • Sami Baqi UID 	<ul style="list-style-type: none"> • Tor Bjerkestrand UOM • Anthony Sijkema MSE4 	<ul style="list-style-type: none"> • Execute AI-PS as per the approved plan • Develop company fire fighting Code of Practice (CoP) • Review Fire & Explosion Risk Management (FERM)
Contract HSE Management		
We must manage our HSE performance by deploying capable contractors who regard HSE as their core value and with enhanced CH capacity and capability.		
<ul style="list-style-type: none"> • Haifa al Khaifi FD • Suleiman al Tobi OSD 	<ul style="list-style-type: none"> • Hamed Khalfeen MSE1 	<ul style="list-style-type: none"> • Carry out HSE Competence Assessment for CH/CSR Managing High/Medium HSE risk contracts. • Conduct 8 HSE Letter of Assurance (LoA) verifications on HSE critical contractors.
NORM Management		
Towards better NORM management and a centralised NORM data management system within PDO.		
<ul style="list-style-type: none"> • Ali al Gheithy UPD 	<ul style="list-style-type: none"> • Nadiya al Harthy MCOH2 	<ul style="list-style-type: none"> • Review and update NORM specifications and guidelines. • Develop and implement a centralised NORM data management system.
Processes, Systems & Environment		
Reduce hazardous waste liability, meet new MECA regulation and increase awareness of Level 2 and 3 inspection requirements		
<ul style="list-style-type: none"> • Naaman al Naamany MSEM 	<ul style="list-style-type: none"> • Saeed al Maamary MSE5 • Mohammed al Shuayli MSE2 	<ul style="list-style-type: none"> • Execute Level 1 HSE-MS audits as per the approved plan • Prepare and establish Level 2 and 3 inspections check list • Establish environmental data management system • Establish an effective Hazardous Waste Management contract
Internal & External Human Resources		
Share PDO's HSE best practices externally and internally through campaigns, events and initiatives. Promote occupational health to achieve workforce wellness and provide quality medical care.		
<ul style="list-style-type: none"> • Ibtisam al Riyami PCD • Mundhir al Barwani EAD 	<ul style="list-style-type: none"> • Sulaiman al Rawahi MCC • Hamed al Hadhrami PCL • Suleiman al Mantheri HXM 	<ul style="list-style-type: none"> • Integrate interior medical facilities • Improve food and water safety • Improve Fitness to Work medical checkup • Enhance HSE in all Learning and Development programmes • Enhance External HSE communications in Public, Contractors, Government organisations, etc.



GOLDEN RULES

- Comply
- Intervene
- Respect



LIFE SAVING RULES

12 Life Saving Rules



GOAL ZERO

"No Harm to People & Environment"



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Petroleum Development Oman