شركة تنمية نفط عمان
Petroleum Development Oman

HSE Newsletter

Quarter 1, 2024

Message from Mahmoud Al Shukri
Corporate HSE Manager (MSEM)

Welcome to the newly launched Corporate HSE Newsletter 2024 (Quarter 1) edition. This newsletter will shed light on HSE related announcements, events, and safety trends, whilst sharing reflections from our HSE colleagues in PDO and our contactor community.

Our newsletter will also be centralised around the Safety Refresh and its focus areas. We will also be highlighting HSE Concerns, challenges and areas we need to focus on as an organisation, to keep our community safe.

I hope this newsletter will help you gain insight on HSE and our approach towards it moving forward. Finally, I encourage you to share this newsletter with your team members and contractor colleagues to increase their awareness on this important topic.

Q1 2024 Safety Performance Statistics

Fatalities	LTIs	HIPOs	MVI	Repeated Incidents
01	06	12	23	02

Integrating HSE

As we continuously strive to improve our **approach to HSE** , this year we have embarked on a journey to integrate HSE across the business. This means that we will be reviewing HSE performance per area and not per directorate, this also means that challenges and performance concerns will be addressed as a team, as opposed to individuals and respective contractors.

Lastly, we are also looking at integrating resources, so we can address challenges collectively and support the overall betterment of our HSE Performance. Clarity on the changes will be communicated to the organisation shortly, and we will ensure to include a segment in the next newsletter.

What is SIF?

Many organisations, across different industries, use the total recordable incident rate (TRIR) or the lost time incident frequency (LTIF) as a key performance indicator, allowing benchmarking and comparisons within and across industries. But, these metrics combine together, incidents that vary widely in their severity, since any medical treatment and days away from work are enough to qualify a recordable incident.

Serious Injury, Illness and Fatality (SIF) metric, which has been adopted in PDO's score card in 2024, is unique so far, as it encompasses any incident that has caused permanent impairment to the individual or resulted in a fatality.
This can also allow for better identification of the associated work activities related to addressing these potentially serious incidents.

By highlighting this important category, it will assist us in the development of safety initiatives focusing on reduction on SIF. Therefore, by using this approach, we can also better identify those investigations that require more in-depth analysis and have the most potential learning.
For more information on SIF, you may contact the **Incident Investigation Team (MSE3)**

Events & Engagements

Darb Al Salama Week:
On the week of March 3, PDO marked the second version of Darb Al Salama Week in conjunction with GCC 36th Traffic Week, during the week, PDO participated in an external road safety exhibition with the Royal Oman Police (ROP), in addition to, the Darb Al Salama session which was held in PDO headquarters, the session was attended by PDO road safety stakeholders recognizing the importance of "Good Driver Behaviour" where PDO recognised **40** of its contractor and PDO drivers during the session for their good driving behaviours in compliance to driving LSR.

During that week, there were several drivers forum sessions were held across PDO assets highlighting good road safety behaviours.

Final Safety First Ambassadors Campaign Engagement:
Captain Ali Al Habsi conducted his final visit to Qarn Al Alam and Saih Rawl on Feb 4-6, 2024. His visit consisted of a mixture of Wells (Rigs and Hoists), Construction site engagements (Galfar) visits, GGO production and maintenance team, and the DNNS construction engineering team (offices and Camps) and a PDO staff camp engagements.

His trip successfully captured a total of **over 1,100 PDO** and contractor staff. This visit concludes the **Safety First Ambassadors Campaign**, where Captain Ali Al Habsi and Haitham Rafi captured **around 4,000 PDO** and contractor staff across PDO assets.

Environment

The National Initiative for the Plantation of 10 Million Wild Trees was jointly launched on the 8th of January 2020, by Petroleum Development Oman (PDO) and the Environment Authority (EA).

This 10 year initiative's main objectives are to increase and improve vegetation cover, raise environmental awareness in the community, and Maximize ecosystem services such as carbon emission reduction, Carbon sink & In-Country Value (ICV). As a cornerstone of this ambitious planting effort, **PDO has pledged to plant 1.5 million trees by the culmination of 2030.**

Planting Omani native trees under the 10 Million Tree Plantation initiative offers numerous advantages, encompassing biodiversity, ecosystem restoration, climate resilience, cultural significance, water efficiency, and prevention of invasive species.

These trees, adapted to Oman's climate and soil, foster local biodiversity by providing habitats for native wildlife and contribute to restoring degraded ecosystems by preventing soil erosion and enhancing water retention.

Moreover, their resilience against climatic challenges bolsters Oman's ability to withstand the impacts of climate change. Additionally, their presence helps prevent the spread of invasive species, thus maintaining ecological balance.

The planting of Omani native trees supports a holistic approach to sustainable reforestation and landscape restoration in Oman, simultaneously addressing multiple environmental and cultural objectives.

Continuous Improvement (CI)

We are thrilled to spotlight the outstanding achievements of the recent 5S project implementation.

Through the dedicated efforts of Adil Barwani (MCL) and his team, jointly with the Corporate HSE CI team, we successfully executed a comprehensive **5S initiative in a PDO Clinic Store**, revolutionizing our operational efficiency.

The project's impact was tangible and immediate, with streamlined processes leading to a remarkable reduction in material retrieval process.

Notably, our average pick-up time dropped from **17 minutes** to a mere 5 **minutes**. This improvement is brought by the 5S methodology now sustained by two new SOP's and LSW routine.

This transformation not only optimizes resource utilization but also underscores our commitment to continuous improvement by replicating the same to other stores.

Key wins are seen through:

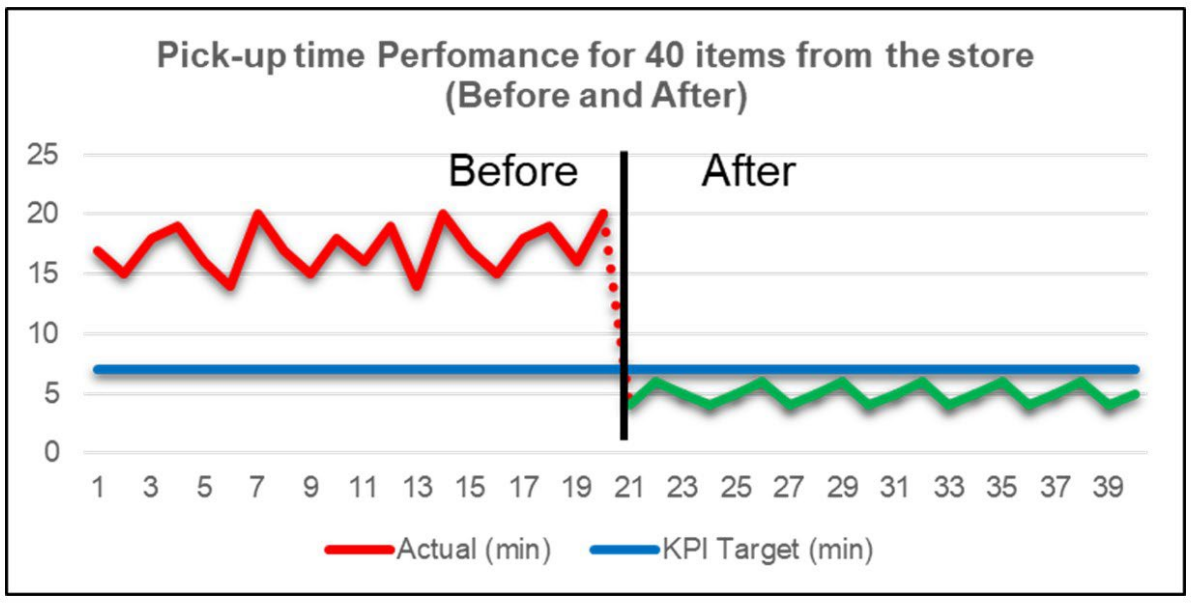
- **The enhanced health and safety in our laboratory store.**
- **Assurance of excellence in service delivery.**

As we celebrate this milestone, we extend our gratitude to everyone involved for their unwavering dedication and teamwork, driving our directorate towards greater heights of success and efficiency.

We would like to congratulate the Laboratory Team for this successful milestone.

Before:

After:



Jamal Al Habsi (DHNF)

HSE Advisor - Projects

Tell us about yourself:

My name is Jamal Al Habsi, and I am currently working as an HSE advisor in project delivery (DPM) with over 16 years of experience in the Oil and Gas industry. I hold a higher diploma in Fire Science and currently progressing towards my degree in HSE Management. I joined PDO in 2013, where throughout my career, I have worked on variant projects and rigs.

Currently, I work closely with other team members and contractors to safeguard HSE compliance for DPM projects from start to end, including supporting contractors in their own HSE initiatives. This involves the planning and execution of best safety practices, conducting thorough risk assessments for critical activities, and providing comprehensive guidance to project teams and contractors.

I have also contributed to raising HSE awareness among my colleagues and contractors by participating in the facilitation and delivery of Front Line HSE training for supervisors for the past two years. Furthermore, I have an active technical membership with IOSH reflects my commitment to staying current with the latest industry developments in HSE.

What do you enjoy about your role?

I enjoy promoting a safe and healthy work environment for my colleagues , contributing to the well-being of others, and implementing strategies to minimise risks that help companies achieve their targets. It's fulfilling to know that my efforts help prevent accidents and protect both people and the environment.

Describe one of your greatest accomplishments in your role:

One of my greatest achievements as an HSE advisor was the successful implementation of comprehensive safety programmes, including training initiatives, Boots on Ground activities, and Site Effectiveness Reports. This led to a substantial reduction in workplace accidents and injuries, and it uplifted contractors knowledge of safety requirements.

What is one area of improvement we need to strive for in PDO?

Improve PDO engagements with contractors and the welfare of contractors camps. And to enhance HSE supervision with new technology (drones, site CCTV), especially in out-of-sight location.

Safety tips you would like to share with your colleagues:

What I would like to emphasis is the importance of clear communication and engagement. To ensure safety requirements and identified hazards are effectively communicated to everyone involved in our projects, this helps to get in close contact with the team. In addition, fostering a culture where safety is everyone's responsibility, from management to frontline workers. Finally, to regularly review and improve safety procedures based on feedback, incident reports, and industry best practices.

Upcoming corporate events (Q2 2024)

APRIL	MAY	JUNE
22nd until 24th April –Oman Petroleum & Energy Exhibition (OPES) 28th April until 2nd May – Oman Sustainability Week (OSW)	27th May - Safety Day 2024 (HSE Mindset)	5th June- World Environment Day

Contact Us:

Please feel free to contact the HSE Communications team (MSE52) for content suggestions:

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