



Colleagues, I would like to share with you the progress of your Corporate HSE plan during Q1 of the current year 2013. As you can see the plan has a total of 24 actions, of which 19 actions have either started and been completed or are progressing as planned or behind target.

The top part says what is expected and the bottom part says what has happened.

Out of the 19 actions there is only one action that is slightly behind target as indicated in red under process safety.

This gives 95%+ as-planned progress which is an excellent achievement, thanks to your continuous efforts. The details of these 19 actions can be found below under their respective schemes.

Summary HSE Corporate Plan Progress (Q1, 2013)				
HSE Themes	Champion	Total Actions	YTD Planned to complete or start	Completed / In progress
Visible, Caring and Felt Leadership	MD & TD	1	1	1
Road Safety	XD	1	1	1
	UWD	1	1	1
Worksite Hazards	UWD & GD	1	1	1
Asset Integrity-Process Safety	UEOD	5	5	5
	UID	2	2	2
Contract HSE	OSD	1	1	1
	FD	1	1	1
NORM	UPD	2	2	2
Processes, Systems & Environment	MSEM	4	3	3
Internal & External Human Resources	PCD	3	1	1
	EAD	2	1	1
<b>Total</b>		<b>24</b>	<b>19</b>	<b>19</b>

**Visible, Caring and Felt Leadership:** Quarterly review for Q1.13 will be presented to MDC on 28 April. UWD will present the leadership and commitment element and UID will present the Hazards and Effect Management element

**Road Safety:** Following the kick-off phase of the "Tell A Friend" campaign on road safety during the Muscat Festival, feedback on the suitability and effectiveness of the campaign was collected and learnings included in the upcoming phase of the campaign. The learning includes reducing the overall number of volunteers but including more skilled volunteers rather than general. The next few months will focus on developing a focused media campaign throughout TV, radio, newspapers and Khareef Salah.

Data for routing have been collected and mapped. A strategy for deployment of bus services has been endorsed by the steering committee. Proforma is being processed to go to the Tender Board for their endorsement. Discussion to fast track the process is ongoing.

**Worksite Hazards:** The bidding process is complete with Technical & Commercial evaluations endorsed by MiTB. The "Fax of Award" is expected to be issued by 9 April. The US-based BBS consultation firm, BST, will mobilise its team on the ground by 4 May 2013.

**Asset Integrity-Process Safety:** There are five main actions relating to the scorecard and each action stretches over the year. Four out of the five are on or exceeding the targets and one is below. The latter is the competency level of Interior and Coastal ops staff on PSM related elements for their role which is 58% of the PDO average actual against the set target 70%.

The Firefighting Code of Practice has been drafted and circulated for comments. The follow-up contract with the consultant has been delayed at the request of UIPT. Interim solution to bring in consultant on short contract. (MSEM) to explore expectations and additional scope required.

Fire and Explosion Risk Management single source contract developed with detailed scope which is being finalised by FPR staff (Tebodin contract with EEE consultant). Expected start of work by early May 2013.

**Contract HSE:** Discussion has taken place with UWD-SPM regarding assessing CHs & DSVs. The CA has not taken place so far. Awaiting retraining of assessors to align with new assessment criteria.

1 LoA was planned for Q1 and completed (ATE). The remaining nine contractors lined up for 2013 have been identified and informed.

**NORM Management:** Scope of work for the consultant to review NORM management documentation is being developed. Agreed with UIIB4 on the way forward with regards to NORM Data Management system. Detailed requirements to be reviewed.

**Processes, Systems & Environment:** Audits execution is going as per plan and some are a head of the planned date e.g. HSE case was planned for the year end but has already been done.

Level 2 and level 3 check lists have been compiled and the inspection/ auditing document is being updated accordingly. The updated document should be ready and communicated across the organisation end April 2013.

Project ToR for establishing Environmental Data Management system has been endorsed by key stakeholders, a project manager assigned and a kickoff meeting took place on 7 April.

A new hazardous waste management contract is in the market evaluation and tendering phase. Contract award is planned Q4 2013.

**Internal & External Human Resources:** The documentation for centralised and integrated medical facilities has been established and communicated to all health providers in the contracting community. Expected to have been rolled out starting with Marmul. Unfortunately, we faced some push-back. This is being discussed with concerned parties and should be implemented soon.

Full support was provided to the launch of the of the "Tell A Friend" campaign on road safety during the Muscat Festival 2013. Learnings from the first phase have been captured as improvements on the upcoming phase which is due to start soon

## The Quarter Lowlights

In Q1, PDO suffered 11 lost time injuries including a work-related road fatality. Three more were hurt in this fatal road incident. Three were injured due to crushing; one person slipped; 1 fell from height and one was struck by an object. PDO also suffered three non-work related commuting fatalities in the quarter.

Investigations showed that the biggest causal factors were procedural, inadequate competency, poor communication and conflict between the company directives and personal goals.