Colleagues,

**Q1 Corporate Health, Safety and Environment Message 2015**

Here is an update of the Corporate HSE plan during Q1 of 2015.

The plan has a total of 36 high-level actions. Each action requires a lot of work for the action to be fully realized.



**Leadership and presence:** A set of leading and lagging HSE KPIs are being established and will be published in Q2.

The progress of road risk management, BBS, HSE training, simplification and LFI is monitored by MDC HSE SC during the planned meetings.

LOAs have been completed for all the Directorates and are going through a review with TD. By end of April this activity should be completed.

**Road Safety:** The Centralized Safe Journey Management with IVMS and RAS Inspection projects have been transferred to UWL to put the strategy with MSE7 support.

The Proforma document for installation of solar self-lit reflectors on PDO roads was submitted to the MiTB for their approval; advised to issue a public tender enquiry for one month that will close by 16th May 2015.

The Pilot commuting project saw an increased in passengers from 3318 in December 2014 to 4861 in March 2015 (32% increase). Additional flights are discussed with Oman Air to cater contractors air-commuting from Muscat & Fahud to the South.

**Worksite Hazards:** The BBS Project which was launched in June 2013, implementation is ongoing supported by BST (PDO & Contractors internal consultants).

Simplification – Achieved reduction:

1. Simplify and condense the training material for Leadership, Solook Site Teams, Observers and Admin Support + Translations underway.

2. Solook Observation data sheet line items reduced from 42 to 17 based on deep-dive of the UWD HSE incident causations.

3. Reports – Complex Process Index and Dash-boards simplified to simple xls + Action tracking

4. Completed 2 sessions of training for the PDO/Contractor Leadership teams (office + site). Additional 4 sessions are planned during April.

5. Development of Solook pocket books is being designed and will be rolled-out shortly.

Sustainability – Line Driven process:

1. LSW developed for Line driven Solook Process through active Leadership – both PDO and Contractor & Site Solook team to own the process.

2. Lead INCONs identified who will focus on current training, fresh Solook implementations and Sustainability Reviews only.

**Asset Integrity - Process Safety:** The MDC Deep Dive was arranged initially in March as par plan but due to Sakhia#31 well control incident this has been postponed to 4th May 2015. Agenda and invitation already submitted.

Development of databook ongoing at reduced speed awaiting arrival of dedicated resource from Shell.

**Contract HSE:**  The Training of HSE Competence Assessors has commenced March 24th and will continue until April 8th 2015. Nominations have been through and with the consent of the Directors in each case. It is expected that the majority of 20 candidates will attain the required assessor level.

Once the training of the above is complete the revised list of Contract staff will be acquired from each Directorate and the H/M risk contract candidates will be invited for CBD assessment.

The first LOA was completed as planned for Al-Hajiry. The Action plan will be received by 2nd week April 2015.

The C-09 is under review and is due end of Q2 2015.

**LEAN – Simplification:** About 35% of HSE staff attended Lean Awareness session.

About 70% of HSE Leadership Team and line Team Leaders attended Lean for Managers session.

8 main areas were identified within MSE department; 3 voted for 2015 which are:

1. HSE Assessment in support of Contract Strategy & Tactics
2. Reducing Hands & Fingers injuries at rig site
3. Pre investigation kick off meeting

**Monitoring and Assurance:** The new Level 2 and 3 audits structure is being finalized and will be rolled out initially in Nimr during Q2.

A one-day audit course will be rolled out after identifying and listing staff that are going to conduct level 2 and 3 audits.

**Radiation Management:** Training package is being prepared to deliver awareness session in handling emergencies involving NORM. The training is scheduled for May - June 2015.

Desk top review for radiation safety management is ongoing, completed for 2 Non-Destructive Test contractors. Site visits will be scheduled as required.

**Environment:** Site visits were conducted to Ghubra, Dhofar and Rusayl power plants and ORPIC to gain knowledge and experience about CEMS/PEMS implementation.

Based on the site visits and review of the international best practices, PDO will put a case for MECA to agree the way forward.

Environmental Campaigns:

• Draft Awareness Package for waste recycling prepared

• Recycling bins were ordered by UIB1

• Working with UIK campaign delivery plan

**Health and Welfare:** About 50 Temporary Accommodation Camps have been inspected and reports were shared with contract holders and respective contractors.

At least 10% of fitness to work from major contracting community in the Permanent Accommodation for Contractors has been done.

A number of health campaigns have been conducted (at least 2 in each location). Currently month-long OH Road show is going on.

**HSE Training:** A review of the PCL8 structure and roles and responsibilities has been conducted and job descriptions created for each position, reflecting the changes agreed with PCL. New positions are advertised.

Content of 3 of the orientations have been identified and agreed with the working parties. Plan agreed to train ATP trainers with the training companies and agreed kick off date end June.

Reflective learning sessions were held with HSE TL in Q1.

A Project has been initiated through UIB team to build new training facility in Fahud, soil tests have been conducted at the proposed construction site. Initial plan of 20-classrooms has been reviewed, changes proposed, updated plans under review.

**External Affairs:** Tell A Friend Campaign will start in May to go to Shaleem, Qarn Alam and Hamra Duroo.

The scope of work for HSE Communication map out was prepared and sent to consultants to request for proposals. Work is expected to commence end of April.

The borrow pit issue:

• Conditional no objection was issued by Ministry Of Commerce and Industry on 6th of April.

• Request for No objection was sent on 7th of April to Ministry of Housing, Environment, Regional Municipalities & water Resources.

• A visit was conducted on 8th of April to the above Ministries and a meeting was held with the Director Generals to highlight the urgency of the topic with a view to speed up the permit process.

• A follow up visit was conducted yesterday to Ministry of Environment and Climate Affairs and Ministry of Regional Municipalities & water Resources to track the progress of the application.

• A new list of borrow pits was received from South on 8th of April.

The matter of using private vehicle was discussed with Ministry of Oil and Gas with the aim to include it in the draft O&G chapter of the labour law. Meanwhile, PDO has established roundtable discussions with Ministry Of Manpower to discuss various matters. The plan is to discuss this matter in depth with MoM in order to get a clear steer.

**The Quarter Lowlights:**

There were 11 LTIs happened during Q1, including a fatal worksite incident; 2 Non Accidental Deaths and 2 Tier-1 AIPS incidents.