

# 2016 CORPORATE HSE BUSINESS PLAN

## MD's Message

"Irrespective of the challenging environment and cost pressures, we remain focused on our mission to achieve no harm to people and environment as an overarching priority. Our 2015 HSE records showed some improvements, but were not what we hoped for despite the concerted work by PDO staff and our contracting communities. It is essential we work increasingly well together and as one team to identify opportunities for improvement in HSE and demonstrate a visible and felt duty of care.

Learning from incidents and reporting near misses are areas we all need to embed in our business. Greater diligence and pro-activeness in tackling learnings and reporting will yield a positive impact in the overall HSE performance. Additionally, we must work to improve risk and hazard identification in our operations, whilst demonstrating greater rigour in assurance and effective barriers to control risks.

Adhering to the simple, yet effective, Golden Rules and Life Saving Rules is a must and I expect PDO and contractor staff to be role models in driving the championing and implementation of these rules at all times. Integrating and implementing HSE standards and requirements in our activities will create the safe and productive environment we all seek to achieve and in support of making Goal Zero a reality."

*Raoul Restucci*  
Raoul Restucci



## Expectations

Directorates to ensure:

- HSE Plan is aligned with the Corporate HSE Plan
- HSE Plan covers all risk areas and in line with HSE-MS
- Quarterly report the HSE Dashboard/KPIs to MDC

## HSE Corporate Scorecard

KPI	Wt	0	1	2
Lost Time Injury Frequency (LTIF)	10%	0.31	0.28	0.00
Implementation of Process Safety Improvement	10%	0	1	2
<b>Total</b>		<b>20% of Corporate Scorecard</b>		

Focus Area	Champions	Leader	Action Item	Performance Measure
Road Safety	XD OND	MSE7	Implement recommendations of the Tyre Study.	100% completion of recommendations by set deadlines.
			Continue with planned installation of the solar self-let reflectors in PDO roads.	Installation of the reflectors for 292 km in South and 143 km in North.
			Conduct road safety engagement sessions in all PDO operation areas.	Run at least 50 sessions across PDO.
			Combine RAS with ROP Automated Vehicle Inspection at Fahud for the North Operation.	Completion of the project and launching the activities.
Road Safety	XD OND	UWL	Integrate Safe Journey Management system with IVMS and Centralise Monitoring of Journeys for all PDO and contractors.	Full implementation of the functionality of the system for all PDO Journeys.
			Progress the new commuting strategy for PDO and contractors staff to/from the interior locations.	Implement extra flights to the South to cater for the remaining contractor staff and achieve more than 80% of area coverage.
Worksite Hazards	UWD GD	MSE11	Design and Develop PDO specific BBS programme and implement across PDO including contractors.	Implementation of the programme in June 2016.
		MSE13	Develop and roll-out of HSE Leadership programme for FLS through HSE Advisers and Field Standard Officers. Develop and roll-out of Hands and Fingers Injury Prevention programme and campaigns with Well Engineering.	As per Implementation Plan. Implementation of the programme in May 2016.
Asset Integrity - Process Safety (AI-PS)	UEOD OSD	UOM	Conduct site awareness sessions on AI-PS and enroll identified PDO Engineering and contractors critical staff in AI-PS online training. Closing the gaps identified in "Letter of Assurance" covering all PDO Oil and Gas producing assets.	Conduct 6 site awareness AI-PS sessions and 90% of selected staff completing the online training. 100% completion of actions by set deadlines.
		MSE4	Roll-out AI-PS "Incident Data Book" across all PDO.	Conduct at least 8 sessions to cover all PDO operation areas and CPD projects.
Contract HSE Management	FD PCD	MSE1	Directorates to conduct HSE competence assessment, manage the gaps for Contract Holders and Contract Site Representatives responsible for Medium/High HSE Risk contracts.	Complete SAP Assessments of 50% of all Directorates relevant staff.
			To enhance the HSE in contracts, conduct HSE Contract Workshops for Contract Holders and Contract Site Representatives in (PR1171 Part I). Workshops will cover accommodation and welfare sessions.	Conduct two workshops in each of the asset areas (Coast, Lekhwair, Yibal, Fahud, Qarn Alam, Bahja, Nimr, Marmul and Harweel).
Environment	UID UPD	MSE2	Implement 2016 activities as listed in the Environmental Strategy Road Map.	100% completion of the activities by set deadlines.
			Map out PDO SOx and NOx emission exposure across PDO projects and facilities.	Produce a report with SOx & NOx emission levels map, dispersion analysis and reduction options.
Health and Welfare	MD EAD	MCC	Conduct audits to verify compliance with FTW standards and clinics requirements and progress with PRISM.	Conduct one audit in each of the asset areas (Coast, Lekhwair, Yibal, Fahud, Qarn Alam, Bahja, Nimr, Marmul and Harweel).
			Conduct Health awareness sessions on lifestyle issues pan PDO. Sessions to include related MDIRC recommendations.	Conduct at least 6 sessions.
			Develop and rollout Alcohol & Drugs Policy and associated procedure. Implement the randomized Alcohol & Drugs Test as specified in the Policy and Procedure.	Development and roll-out of the policy and procedure by Q1. Conduct at least 200 random Tests on Alcohol & Drugs by Q4.



• Comply  
• Intervene  
• Respect



12 Life Saving Rules



"No Harm to People & Environment"



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Petroleum Development Oman