Al Sulokeyat Al Salema The Correct Behaviours

We will continue to strive for a workplace where nobody gets hurt. We must be responsible and accountable for our own safety and of those around us. By everybody committing to these values, we will be one step closer to our goal.

MARC EDWARDS Halliburton Oman Vice President

Whatever our role, seniority, location or PSL we are all equally responsible and accountable for:

Working Safely

Looking After Others

Following Safety Rules and Procedures

EVERY HALLIBURTON EMPLOYEE WORKING AT ANY LOCATION WILL:

- 1: Follow safety sign information.
- 2: Keep work sites clean, tidy and obstruction free.
- Use the right tool in the right way for the job.
- 4: Use the correct manual handling technique if manual handling cannot be avoided.
- 5: Hold the handrail on stairs.
- 6: Walk and not run.
- 7: Never cross safety barriers or enter prohibited areas.
- 8: Do not read documents or use mobile phones while walking.
- 9: Wear vehicle seat belts and never use a mobile phone when driving.
- Wear and maintain the appropriate PPE.

WE WILL ALL HOLD EACH OTHER ACCOUNTABLE FOR ADHERING TO THESE RULES.

It is clear that if we want to improve our safety performance and create a working environment where no one gets hurt, then we need to directly address behaviours in the workplace.

The behaviours we all need to demonstrate are not complex. They are easily followed and clearly visible. This means we can observe and then correct or support them.

IT IS A REQUIREMENT that all Halliburton employees, contractors and visitors to our facilities will follow the listed safety principles and house rules at all times.

FUNDAMENTAL SAFETY PRINCIPLES

- Everyone is accountable for following safety rules.
- If in doubt safety ALWAYS takes priority.
- Safe practices and procedures must always be followed.
- Always challenge 'At Risk Behaviours', omissions or hazardous conditions.
- Report all incidents and hazardous situations - if unsure report anyway.
- Work must be authorised before it commences.
- Stop any work activity if you feel unsafe or uncomfortable and always communicate your concerns.