

Petroleum Development Oman LLC.

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فاکسیمل: ۲۰۱۷۷۱۰۱ و۷۲

ص.ب: ٨١، البرميز البرييدي ١١٣ مسقط، سي تلکس: ۲۱۲ م بترو او ان

Tel. 67

Cable : Petro Muscat

برقبا: بترو مسقط

هاتف رقم:

To:

Contract Holders, Site Managers

27th November 2001

Gentlemen.

Subject: DECLARATION OF COMMITMENT TO HSE

During the past five months there has been a great deal of activity to improve our safety performance. Three HSE propulsion projects have been set up and implemented.

These propulsion projects have focused on the following three key areas: Compliance (Supervisors) Competence (HSE Advisors) Road Safety (Drivers)

Those who have participated in the propulsion projects have all recognised their individual responsibilities to HSE and demonstrated their commitment to improve individual safety awareness.

To ensure they are given the opportunity to fulfil that commitment it is realised they will need the full support from their management. You as the Contract Holder/ Site Manager can do this by fully supporting all employees, in particular HSE Advisors, Supervisors and Drivers.

The Company expects Contract Holders / Site Managers to demonstrate their responsibilities by fully supporting HSE at site and where reasonably practicable, provide the means necessary to enable "Safety be No 1" whether that is in time, resources or effort.

A Manager's commitment to safety declaration has been prepared and attached for you to sign, this will identify your commitment to actively support your employees on HSE. The declaration identifies issues that are related to the promotion and support of HSE.

By signing this, it will signify Managers fully support their employees in the continuous effort to prevent incidents which could result in injury or loss to its people or assets.

It is expected that the declaration be posted on all contractor notice boards. Contractor/PDO Management and Contract Holder must follow up on whether the declaration is being applied during audits, MFIs, inspections and ad-hoc visits.

Please support this declaration and provide the level of management support required for all employees to continue in their goal to make the workplace a safer environment to work in.

SAFETY IS PRIORITY NO. 1!

Dapo Oguntoyinbo Corporate HSE Manager